

Columbia County AFSCME Local 697 Salary Ranges

Effective July 1, 2020 - June 30, 2021

CoLA increase: **2.30%**

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	
No positions currently assigned	N	20	\$17.57 \$3,045	\$18.04 \$3,127	\$18.53 \$3,212	\$19.03 \$3,298	\$19.54 \$3,387	\$20.07 \$3,479	\$20.61 \$3,573	\$21.17 \$3,669	\$21.72 \$3,765
Lube Service Worker	E	21	\$19.33	\$19.85	\$20.39	\$20.94	\$21.50	\$22.09	\$22.68	\$23.29	\$23.90
Office Specialist	E		\$3,350	\$3,441	\$3,534	\$3,629	\$3,727	\$3,828	\$3,931	\$4,037	\$4,142
Department Secretary	P	22	\$21.25	\$21.83	\$22.42	\$23.03	\$23.65	\$24.28	\$24.94	\$25.62	\$26.28
Road Maintenance Worker I	E		\$3,684	\$3,784	\$3,886	\$3,991	\$4,099	\$4,209	\$4,323	\$4,440	\$4,555
Administrative Assistant I	O	23	\$23.38	\$24.01	\$24.66	\$25.33	\$26.01	\$26.71	\$27.43	\$28.18	\$28.91
Road Maintenance Worker II	P		\$4,053	\$4,162	\$4,275	\$4,390	\$4,509	\$4,630	\$4,755	\$4,884	\$5,011
Sign Maintenance Worker	O										
Administrative Assistant II	P	24	\$25.72	\$26.42	\$27.13	\$27.86	\$28.62	\$29.38	\$30.18	\$30.99	\$31.80
Crew Leadworker	O		\$4,458	\$4,579	\$4,702	\$4,829	\$4,960	\$5,093	\$5,231	\$5,372	\$5,512
Mechanic	O										
Solid Waste Coordinator											
Engineering Technician I	N	25	\$28.29 \$4,904	\$29.05 \$5,036	\$29.84 \$5,172	\$30.65 \$5,312	\$31.48 \$5,456	\$32.33 \$5,603	\$33.20 \$5,754	\$34.09 \$5,909	\$34.98 \$6,063
No positions currently assigned	O	26	\$31.12 \$5,394	\$31.96 \$5,540	\$32.83 \$5,690	\$33.71 \$5,843	\$34.62 \$6,001	\$35.56 \$6,163	\$36.52 \$6,330	\$37.50 \$6,500	\$38.48 \$6,669
Engineering Technician II	O	27	\$34.24	\$35.16	\$36.11	\$37.09	\$38.08	\$39.11	\$40.17	\$41.25	\$42.32
Transportation Planner	O		\$5,934	\$6,094	\$6,259	\$6,428	\$6,601	\$6,779	\$6,962	\$7,150	\$7,336

E=entry
P=promotional
O=open